

Central Lutheran Church
Council Meeting 10/13/2024

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Council Members Present:

<input checked="" type="checkbox"/>	President	Ted Steinke	<input checked="" type="checkbox"/>	Worship	Mary Glenn
<input checked="" type="checkbox"/>	Vice President	Jan Moody	<input checked="" type="checkbox"/>	Outside Community	Anne Monson
<input checked="" type="checkbox"/>	Secretary	Linnea Castillo	<input checked="" type="checkbox"/>	Each Other	Carrie Enockson
<input checked="" type="checkbox"/>	Treasurer	Janis Farrow	<input checked="" type="checkbox"/>	Pastor	Veronika Czutor
<input checked="" type="checkbox"/>	Administration	Mark Buie			

Committee Representatives Present:

<input type="checkbox"/>	Activities	<input type="checkbox"/>	Youth	TJ Goins
<input type="checkbox"/>	Evangelism	<input type="checkbox"/>	Education	Alesia Pearson
<input type="checkbox"/>	Mission/Outreach	<input type="checkbox"/>	Stewardship	Paul Chambers

Members Present:

Jeff Lowry

Meeting Notes:

The meeting was called to order at 11:58 am by Ted Steinke.

The Pastor began the meeting with an opening meditation.

Minutes

The minutes for both August Council meeting and Special March 17, 2024 Congregational Meeting for approval of a new Sanctuary HVAC system were approved.

Pastor's report – Written report submitted by submitted by Pastor Veronika.

Pastor drew attention to the letter she sent to all council members.

The 2025 annual meeting will be held 1/26/2025

Treasurer's Report – Written report submitted by Janis Farrow.

1. There is a net deficit for the month of September in the amount of (\$81,853.04) compared to a surplus in the amount of \$11,033.36 for September 2023. The large deficit amount is due to the HVAC invoice in the amount of \$81,700, which was paid in September. However, the 2024

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YTD deficit is (\$137,041.88) vs 2023 YTD surplus of \$78,907.78 – the 2023 year-to-date surplus resulted from the \$100,000 donation from Bill Slonecker's life insurance policy.

2. In September I did transfer \$13,000 for payroll from Morgan Stanley.

3. In August one CD in the amount of \$114,000 matured resulting in interest income of \$3,371.95.

The amount of \$120,000 was invested in a CD for a year at 4.45%. In September one CD in the amount of \$137,000 matured resulting in interest income of \$7,443.59. The amount of \$140,000 was invested in a CD for 9 months at 4.5%. The Bethany Legacy Fund currently consists of eight (8) CDs totaling \$1,081,000 and two (2) money market accounts totaling \$23,417.67 resulting in a total amount of \$1,104,417.67 in the Bethany Legacy Fund.

4. In an effort to get an early start on the 2025 budget, I requested at the August 11, 2024 council meeting that each committee begin working on their needs/requests for the 2025 budget. On October 7, 2024, I made a second request for the 2025 budget information by email as I had not received any information. Since the second request, Mark has provided me with the 2025 budget request for administration and Mary is working on the 2025 budget request for worship. It has been two months since the initial request was made; I need the information activities, evangelism, mission/outreach, youth and education next week so that work on putting the 2025 proposed budget together can begin. I have also asked Ted to begin scheduling the staff reviews so that the reviews do not interfere with upcoming holidays and for ample time to work through that process.

5. Insurance Board conditional renewal communication on Sept. 27th states that there may be changes to the insurance policy and premiums the January 1st renewal; the premium increase could be as much as 25%. Unfortunately, for the 2025 proposed budget the premium increase will not be known until early 2025.

6. Has the financial review committee been contacted to schedule the review as we discussed at the last council meeting; I have not been contacted by any of the review committee members to schedule the review.

7. The third quarter 2024 Form 941 was timely filed with the IRS on October 7, 2024.

8. As part of the Corporate Transparency Act (CTA) there is enhanced transparency in entity

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ownership to combat financial crimes. It requires to file beneficial ownership information (BOI) to the Financial Crimes Enforcement Network (FinCEN), a department within the IRS. The filing applies to an entity which is formed by filing a document with any U.S. state – such as a corporation. While not all tax-exempt nonprofits are exempt from this filing, Central Lutheran Church is exempt due to being listed on the official roster of congregations of the ELCA; I have the documentation to support this exemption. I bring this up as this filing is not a one and done and the penalties for non/late filing are severe and that has been addressed by council.

Administration – Written report submitted by Mark Buie.

Worship – Written report submitted by Mary Glenn.

Mission & Outreach/Evangelism – Written report submitted by Anne Monson.

Anne taught us to pray on our fingers. She learned it at the WELCA conference.

Education & Youth/Stewardship – Written report submitted by Carrie Enocksen.

Carrie asked for volunteers for Reformation Sunday.

Old Business:

None

New Business:

2025 Budget – The treasurer requested budget requests from the music director and from the Education & Youth/Stewardship committee.

The meeting was closed at 12:24 with the reading of a closing prayer.

Respectfully Submitted,

Linnea Castillo

Dates of Next Council Meetings:

November 10

December 8

January 12

January 26 Congregational Meeting

February 9